

Workforce development strategy checklist

- ☐ Capability expectations are clearly defined for each role
- ☐ Workforce development is matched to our service's scope of practice
- ☐ Workforce development is matched to funder expectations
- ☐ Workforce development is sequenced so that foundations come before advanced skills
- ☐ Staff apply shared frameworks when making risk and clinical decisions
- ☐ We revisit learning at regular intervals
- ☐ We reinforce learning through ongoing clinical supervision and reflective practice
- ☐ We assess whether new skills are being applied in practice
- ☐ Our leaders model practice expectations
- ☐ Workforce development priorities are informed by service outcomes and incident trends
- ☐ Workforce development is aligned to our model of care
- ☐ Workforce development is aligned to our program modalities
- ☐ Workforce development is aligned to our recruitment strategy
- ☐ Workforce development is aligned to our quality assurance systems
- ☐ Workforce development is aligned to our supervision processes